



In recent months, our company safety program has been completely revamped. In March of 2006, we had an external audit done on our company, according to the IRP #9 Basic Safety Program Protocol, and we did not meet the minimum 80% passing grade to obtain our COR. In the time that has passed since that audit, there have been many changes made to our program as per the auditor's recommendations. We have another Auditor slated to audit our company in 2008, at which point we will achieve our Certificate of Recognition.

Most of the changes to our safety program exceed the industry standards. All locations and departments in our company now hold daily safety meetings, and we are in the final stages of completing our Job Safety Hazard Analysis Catalogue, which makes up our Critical Task Inventory. Our training policies state that no employee is to perform any task that they have not been adequately trained or educated to perform, and we keep a training inventory on all employees in order to ensure that their certifications never expire.

All of our worksites, equipment, vehicles, and employees are inspected according to the applicable inspection schedule, and any job procedures to be performed by our employees are reviewed on a frequent basis at the daily safety meetings. All reported incidents are reviewed and signed off by the effected employee, their direct supervisor, the safety coordinator, and Senior Management, and our Incident Investigation Follow-up procedure includes mandatory corrective action to prevent a recurrence.

As the Safety Coordinator for TS&M, I welcome any inquiries into our current safety management system and the direction that it is headed. I can be reached 24 hours a day on my cell phone @ 1-306-421-3268. Please let me know if you require any more information, and I will be sure to contact you with any changes and updates regarding our safety program.

Thanks for your time and consideration,

Dan Pratt
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